



## Anti-Ragging Committee

(Statutory Committee under UGC/AICTE & Maharashtra Prohibition of Ragging Act, 1999)

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### 1. Legal Basis

- Created in response to UGC (2009) and AICTE (2009) Regulations following Supreme Court directives.
- Supported by the **Maharashtra Prohibition of Ragging Act, 1999**, defining ragging as a criminal offense punishable by fine and imprisonment.

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### 2. Objectives

- Prevent, prohibit, eliminate ragging in all forms—mental or physical, on or off campus.
- Create a safe, supportive environment for fresher students.
- Promote awareness about ragging threats and legal consequences.
- Ensure strict compliance with UGC/AICTE regulations.

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### 3. Composition

- **Head of Institution** – Chairperson
  - **Faculty Members** – Multiple representatives
  - **Non-Teaching Staff Member**
  - **Student Representatives** – Freshers & senior students
  - **Parent Representative**
  - **External Members** – Police, local NGO, media, civil leaders.
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#### 4. Tenure

- Typically, **3-year term**, as per UGC/AICTE norms.
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#### 5. Functional Roles

##### Prevention & Awareness

- Develop and execute anti-ragging policies.
- Conduct orientation, workshops, posters, and campaigns for students, staff, and parents.

##### Monitoring & Enforcement

- Oversee an **Anti-Ragging Squad** that performs surprise checks in hostels, classrooms, and campus areas.
- Investigate ragging complaints promptly and confidentially.

##### Support & Counselling

- Provide counselling and emotional support to affected students.
- Maintain confidentiality and protect whistle-blowers.

##### Disciplinary Action

Based on severity and institutional policies, punishments may include:

- Expulsion, suspension, rustication (1–4 semesters), fine, withdrawal of scholarships, hostel removal, legal action

##### Compliance & Reporting

- Ensure legal compliance: FIRs in serious cases, maintain records.
  - Regularly report to regulatory bodies and maintain transparency.
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#### **6. Anti-Ragging Squad (Operational Wing)**

- Conduct **surprise inspections** in vulnerable areas.
  - Intervene immediately on spot ragging incidents.
  - Report cases and follow up for action.
  - Maintain an accurate log of inspections and incidents.
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**Date- 04/01/2025**

## NOTICE

The Meeting of the Anti-Ragging Committee will be held on 18<sup>th</sup> January 2025 at 1:30 pm in the R.R. International College, Principal Room. The meeting will discuss the agenda outlined below.

## AGENDA

1. Review of Recent Complaints & Actions Taken
2. Enhancing Campus
3. Student Mentorship Program Against Ragging
4. Strengthening Coordination with Law Enforcement
5. Planning Special Awareness Sessions for New Students

**Secretary**



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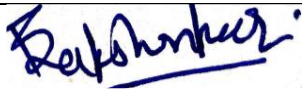
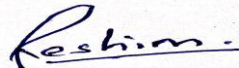






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**Circulate to: - Anti-Ragging Committee Members**

Sr. No.	Name	Designation	Acknowledgement (Sign/Email/etc)
1	Dr.Snehal Pardeshi	Head of Institution – Chairperson	
2	Mrs. Hetvi Soni	Faculty Member	
3	Mrs. Poonam Rakshankar	Faculty Member	
4	Miss Nikita Reshim	Non-Teaching Staff Member	
5	Master Pawan Ponnarn	Student Representative – Fresher	
6	Master Parth Bhandari	Student Representative – Senior	
7	Mr. Sudra	Parent Representative	
8	Sr.P.I MHB Police Station	External Member – Police	
9	Mr. Darshan Soni	External Member – Local NGO	
10	Mr. Jayprakash Singh	External Member – Media	



## The Minutes of the Anti Ragging Committee

The meeting of the Anti-Ragging Committee was held on 18th January 2025 In the Principal room.

### Following Members were present

Sr. No.	Name	Designation
1	Dr.Snehal Pardeshi	Head of Institution – Chairperson
2	Mrs.Hetvi Soni	Faculty Member
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10	Mr.Jayprakash Singh	External Member – Media

### Agenda with Resolutions:

#### 1. Review of Recent Complaints & Actions Taken:

- The committee reviewed complaints received in the past semester and assessed the resolution strategies applied.
- Resolution: A follow-up mechanism will be implemented to ensure students who reported issues feel safe and supported.

#### 2. Enhancing Campus Surveillance:

- Discussion was held on improving security measures, including CCTV surveillance and designated monitoring zones.
- Resolution: Additional surveillance cameras will be installed in strategic



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locations, and increased patrolling will be conducted by staff members.

### 3. Student Mentorship Program Against Ragging:

- The committee explored a mentorship model where senior students guide juniors to promote inclusivity and discourage ragging.
- Resolution: A formal mentorship program will be launched, pairing experienced students with freshers to provide guidance and support.

### 4. Strengthening Coordination with Law Enforcement:

- The need for closer collaboration with police authorities was emphasized to handle severe cases promptly.
- Resolution: A designated officer from local law enforcement will be invited for quarterly discussions, ensuring swift intervention when required.

### 5. Planning Special Awareness Sessions for New Students:

- The committee agreed that proactive engagement with freshers would help in spreading awareness and ensuring compliance.
- Resolution: Orientation programs will include an anti-ragging awareness session, where students will sign an undertaking acknowledging institutional policies.

The meeting was concluded with a Vote of Thanks.

**Principal**

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**Date- 01/10/2024**

## NOTICE

The Meeting of the Anti-Ragging Committee will be held on 15<sup>th</sup> October 2024 at 1:30 pm in the R.R. International College, Principal Room. The meeting will discuss the agenda outlined below.

## AGENDA

1. Strengthening Anonymous Complaint Mechanism
2. Collaboration with External Agencies
3. Interactive Awareness Workshops
4. Integrating Anti-Ragging Clause in Admission Process
5. Feedback Mechanism for Existing Policies

**Secretary**





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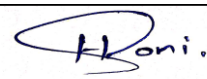
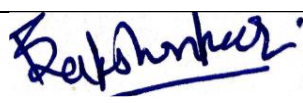
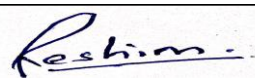

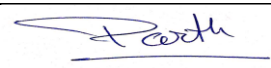


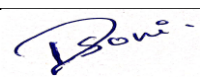
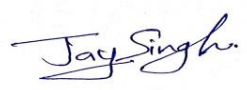
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## The Minutes Of The Anti Ragging Committee

The meeting of the Anti Ragging Committee was held on 15th October 2024 in the Principal room.

### Following Members were present

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10	Mr. Jayprakash Singh	External Member – Media

### Agenda with Resolutions:

#### 1. Strengthening Anonymous Complaint Mechanism:

- The committee discussed ways to make the complaint system more secure and confidential.
- **Resolution:** A dedicated anonymous online portal will be developed for students to report concerns.



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### 2. Collaboration with External Agencies:

- Plans were made to collaborate with local authorities and NGOs for increased vigilance.
- **Resolution:** Regular interaction with law enforcement officials and NGOs will be scheduled to support students facing ragging-related issues.

### 3. Interactive Awareness Workshops:

- Ideas for more engaging anti-ragging workshops were shared, including role-playing and case studies.
- **Resolution:** Workshops will be conducted quarterly, featuring guest speakers and interactive sessions to make students more aware.

### 4. Integrating Anti-Ragging Clause in Admission Process:

- It was discussed that reinforcing policies at the admission stage would create better awareness.
- **Resolution:** A mandatory anti-ragging agreement will be included in the admission form, which students and parents must sign.

### 5. Feedback Mechanism for Existing Policies:

- The importance of gathering feedback from students and faculty regarding anti-ragging policies was discussed.
- **Resolution:** Periodic surveys will be conducted, allowing students to provide input on the effectiveness of preventive measures.

**The meeting was concluded with a Vote of Thanks.**

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**Date- 04/07/2024**

## NOTICE

The Meeting of the Anti-Ragging Committee will be held on 18<sup>th</sup> July 2024 at 1:30 pm in the R.R. International College, Principal Room. The meeting will discuss the agenda outlined below.

### Agenda

1. Review of Previous Anti-Ragging Initiatives
2. Implementation of UGC Guidelines
3. Formation of Anti-Ragging Squad
4. Establishment of Helpline & Support System
5. Awareness Campaigns
6. Preventive Measures Discussion
7. Other Matters

**Secretary**



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### Agenda with Resolutions

**1. Review of Previous Initiatives:**

- The committee reviewed past measures and their impact.
- It was resolved that regular follow-ups would be done to assess effectiveness.

**2. UGC Guidelines Implementation:**



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- Strict adherence to UGC anti-ragging regulations was reinforced.
- It was resolved that all students must sign an anti-ragging undertaking.
- 3. Anti-Ragging Squad Formation:**
  - Members were nominated for the squad.
  - Resolution: The squad will actively monitor and report any incidents.
- 4. Helpline & Support System:**
  - A helpline was approved for complaints and student counseling.
  - Resolution: Institutional support will be provided for any reported cases.
- 5. Awareness Campaigns:**
  - It was agreed to conduct regular workshops and awareness drives.
  - Resolution: Awareness programs will be scheduled every semester.
- 6. Preventive Measures Discussion:**
  - New strategies were discussed to eliminate ragging risks.
  - Resolution: Enhanced surveillance and anonymous reporting mechanisms will be introduced.
- 7. Other Matters:**
  - Additional suggestions from members were considered for implementation.

**The meeting was concluded with a Vote of Thanks.**

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**Date- 03/01/2024**

## NOTICE

The Meeting of the Anti-Ragging Committee will be held on 18<sup>th</sup> January 2024 at 1:30 pm in the R.R. International College, Principal Room. The meeting will discuss the agenda outlined below.

## AGENDA

1. Increasing Faculty Involvement in Anti-Ragging Monitoring
2. Use of Digital Platforms for Anti-Ragging Awareness
3. Organizing Interactive Sessions with Senior Students

**Secretary**





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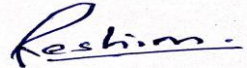




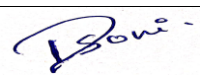

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## The Minutes Of The Anti Ragging Committee

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### Following Members were present

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### Agenda with Resolutions:

#### 1. Increasing Faculty Involvement in Anti-Ragging Monitoring:

- The committee highlighted the importance of faculty engagement in ragging prevention.
- Resolution: Faculty members will be designated as mentors to guide students and ensure a safer environment on campus.

#### 2. Use of Digital Platforms for Anti-Ragging Awareness:

- Members discussed strategies to use technology for spreading awareness.
- Resolution: Anti-ragging policies, helpline numbers, and guidelines will be regularly shared on the college website and official social media channels.

#### 3. Organizing Interactive Sessions with Senior Students:

- The need for better interaction between senior and junior students was emphasized.
- Resolution: Monthly group discussions and mentoring sessions will be held to foster positive relationships among students and discourage ragging behavior.

The meeting was concluded with a Vote of Thanks.

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**Date- 03/10/2023**

## NOTICE

The Meeting of the Anti-Ragging Committee will be held on 17<sup>th</sup> October 2023 at 1:30 pm in the R.R. International College, Principal Room. The meeting will discuss the agenda outlined below.

## AGENDA

1. Evaluation of Existing Anti-Ragging Policies
2. Introducing Confidential Student Support Services
3. Engagement with Parents & Guardians
4. Implementation of Reward-Based Peer Monitoring

**Secretary**



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## The Minutes Of The Anti Ragging Committee

The meeting of the Anti Ragging Committee was held on 17<sup>th</sup> OCTOBER 2023 in the Principal room.

### Following Members were present

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### Agenda with Resolutions:

#### 1. Evaluation of Existing Anti-Ragging Policies:

- The committee analyzed current strategies and explored opportunities for refinement.
- Resolution: A comprehensive policy review will be conducted, and necessary adjustments will be made to improve effectiveness.



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## **2. Introducing Confidential Student Support Services:**

- The discussion emphasized the importance of private and accessible support for students affected by ragging.
- Resolution: A dedicated helpline and in-house counseling service will be set up, ensuring confidentiality and guidance for students facing challenges.

## **3. Engagement with Parents & Guardians:**

- The committee highlighted the role of parents in preventing ragging incidents and creating a safer environment.
- Resolution: Regular parent-student interaction sessions will be organized to strengthen awareness and encourage open communication.

## **4. Implementation of Reward-Based Peer Monitoring:**

- The meeting focused on promoting a positive culture where students actively prevent ragging.
- Resolution: A reward and recognition program will be introduced to encourage responsible student behavior, fostering a safer and inclusive atmosphere.

**The meeting was concluded with a Vote of Thanks.**

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**Date- 04/07/2023**

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2. Introducing Confidential Student Support Services
3. Engagement with Parents & Guardians
4. Implementation of Reward-Based Peer Monitoring.

**Secretary**





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## The Minutes Of The Anti Ragging Committee

The meeting of the Anti Ragging Committee was held on 18<sup>TH</sup> JULY 2023 in the Principal room.

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- Resolution: A comprehensive policy review will be conducted, and necessary adjustments will be made to improve effectiveness.

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- Resolution: A dedicated helpline and in-house counseling service will be set



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**3. Engagement with Parents & Guardians:**

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- Resolution: Regular parent-student interaction sessions will be organized to strengthen awareness and encourage open communication.

**4. Implementation of Reward-Based Peer Monitoring:**

- The meeting focused on promoting a positive culture where students actively prevent ragging.
- Resolution: A reward and recognition program will be introduced to encourage responsible student behavior, fostering a safer and inclusive atmosphere.

**The meeting was concluded with a Vote of Thanks.**

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**"FOR PROMOTION OF HUMAN VALUES AND ACADEMIC EXCELLENCE"**

(ISO 9001:2000 Certified Institute)

**Date- 02/01/2023**

## NOTICE

The Meeting of the Anti-Ragging Committee will be held on 16<sup>th</sup> January 2023 at 1:30 pm in the R.R. International College, Principal Room. The meeting will discuss the agenda outlined below.

## AGENDA

1. Strengthening the Anonymous Reporting System
2. Introduction of Peer Counseling Program
3. Collaboration with Alumni for Awareness Initiatives

**Secretary**



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**Circulate to:- Anti-Ragging Committee Members**

Sr. No.	Name	Designation	Acknowledgement (Sign/Email/etc)
1	Dr. Snehal Pardeshi	Head of Institution – Chairperson	
2	Mrs. Hetvi Soni	Faculty Member	
3	Mrs. Poonam Rakshankar	Faculty Member	
4	Miss Nikita Reshim	Non-Teaching Staff Member	
5	Master Om Chauhan	Student Representative – Fresher	
6	Master Parth Bhandari	Student Representative – Senior	
7	Mr. Sudra	Parent Representative	
8	Sr.P.I MHB Police Station	External Member – Police	
9	Mr. Darshan Soni	External Member – Local NGO	
10	Mr. Jayprakash Singh	External Member – Media	



## The Minutes Of The Anti Ragging Committee

The meeting of the Anti Ragging Committee was held on 16<sup>th</sup> January 2023 in the Principal room.

### Following Members were present

Sr. No.	Name	Designation
1	Dr. Snehal Pardeshi	Head of Institution – Chairperson
2	Mrs. Hetvi Soni	Faculty Member
3	Mrs. Poonam Rakshankar	Faculty Member
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9	Mr. Darshan Soni	External Member – Local NGO
10	Mr. Jayprakash Singh	External Member – Media

### Agenda with Resolutions:

#### 1. Strengthening the Anonymous Reporting System:

- Discussion was held on improving accessibility for students who fear retaliation when reporting incidents.
- Resolution: A mobile-friendly online portal will be introduced, allowing students to submit complaints anonymously while ensuring prompt action.



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## **2. Introduction of Peer Counseling Program:**

- The committee explored the idea of creating a peer-driven support system to help students who feel isolated or threatened.
- Resolution: Senior students will be trained as peer counselors to assist juniors with concerns related to ragging and campus safety.

## **3. Collaboration with Alumni for Awareness Initiatives:**

- The importance of leveraging alumni experiences to build stronger anti-ragging strategies was discussed.
- Resolution: Former students will be invited to share their experiences and conduct awareness sessions to emphasize the importance of a respectful campus culture.

**The meeting was concluded with a Vote of Thanks.**

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**Date- 01/10/2022**

## NOTICE

The Meeting of the Anti-Ragging Committee will be held on 15<sup>th</sup> October 2022 at 1:30 pm in the R.R. International College, Principal Room. The meeting will discuss the agenda outlined below.

## AGENDA

1. Establishment of Safe Reporting Channels
2. Integration of Anti-Ragging Awareness in Curricular Activities
3. Periodic Assessment of Campus Safety Measures

**Secretary**





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## The Minutes Of The Anti Ragging Committee

The meeting of the Anti Ragging Committee was held on 15<sup>th</sup> October 2022 in the Principal room.

### Following Members were present

Sr. No.	Name	Designation
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9	Mr.Darshan Soni	External Member – Local NGO
10	Mr. Jayprakash Singh	External Member – Media

### Agenda with Resolutions:

#### 1. Establishment of Safe Reporting Channels:

- The committee discussed the need for discreet and efficient ways for students to report ragging.
- Resolution: A designated email and WhatsApp helpline will be introduced, ensuring privacy and prompt response to complaints.

#### 2. Integration of Anti-Ragging Awareness in Curricular Activities:

- Members explored the possibility of embedding anti-ragging principles into regular coursework and student activities.



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- Resolution: Educators will incorporate discussions on peer respect and anti-ragging measures into orientation sessions and select academic modules.

### 3. Periodic Assessment of Campus Safety Measures:

- The discussion emphasized the importance of evaluating and upgrading security infrastructure periodically.
- Resolution: Regular safety audits will be conducted, leading to improvements in campus surveillance and student safety policies.

**The meeting was concluded with a Vote of Thanks.**



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**Date- 02/07/2022**

## NOTICE

The Meeting of the Anti-Ragging Committee will be held on 16<sup>th</sup> July 2022 at 1:30 pm in the R.R. International College, Principal Room. The meeting will discuss the agenda outlined below.

## AGENDA

1. Welcome & Introduction
2. Review of Previous Anti-Ragging Initiatives
3. Implementation of UGC Guidelines
4. Formation of Anti-Ragging Squad
5. Establishment of Helpline & Support System

**Secretary**



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## The Minutes Of The Anti Ragging Committee

The meeting of the Anti Ragging Committee was held on 16<sup>th</sup> July 2022 in the Principal room.

### Following Members were present

Sr. No.	Name	Designation
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### Agenda with Resolutions

#### 1. Review of Previous Initiatives:

- The committee reviewed past measures and their impact.
- It was resolved that regular follow-ups would be done to assess effectiveness.

#### 2. UGC Guidelines Implementation:

- Strict adherence to UGC anti-ragging regulations was reinforced.



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- It was resolved that all students must sign an anti-ragging undertaking.

**3. Anti-Ragging Squad Formation:**

- Members were nominated for the squad.
- Resolution: The squad will actively monitor and report any incidents.

**4. Helpline & Support System:**

- A helpline was approved for complaints and student counseling.
- Resolution: Institutional support will be provided for any reported cases.

**The meeting was concluded with a Vote of Thanks.**

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